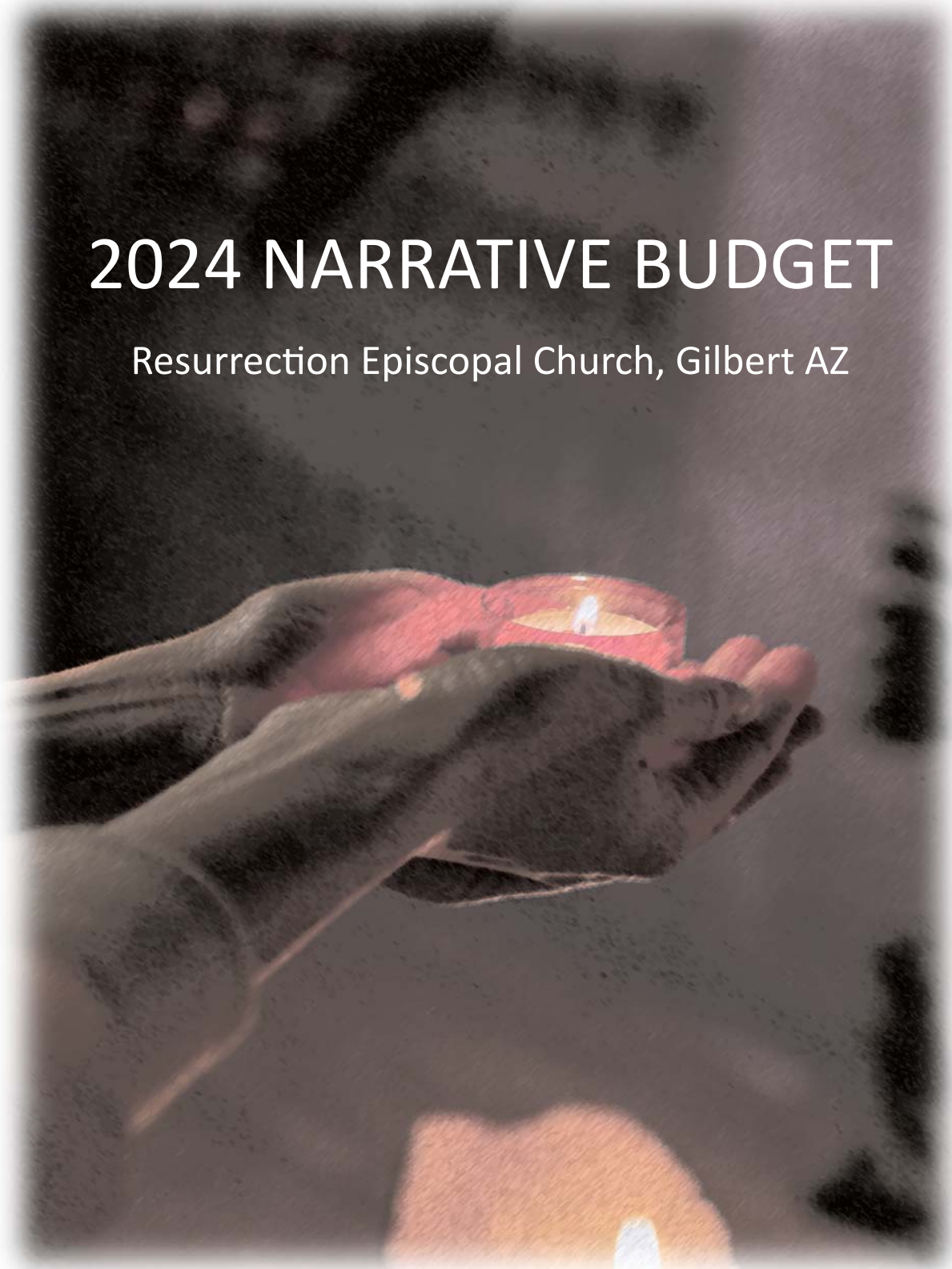


2024 NARRATIVE BUDGET

Resurrection Episcopal Church, Gilbert AZ





RESURRECTION EPISCOPAL 2024 NARRATIVE BUDGET

Dear Friends,

Contained in the pages that follow are the amazing stories of what God is doing at Resurrection today. As with every other area in our lives, how we spend our money says a lot about who we are, what we value, and speaks volumes to our priorities. This Narrative budget offers a story and visual description of our life together as a church family, particularly our goals and priorities, and the resources dedicated to achieving them. Together, our time and resources, be they financial or otherwise, facilitate a sacred space for worship, personal & spiritual growth, community building, and making a difference in the world around us.

The intent of this narrative budget is to illustrate and give breath to the theological statement which is our 2024 Operating Budget passed by the Bishops Committee in January of this year. This narrative is based on (but does not replace) the traditional line-item budget. I would like to offer special thanks and recognition to Bishop's Committee members who spearheaded the effort of making this narrative budget possible. Their devotion to this project is a reflection of the desire and commitment of the entire Bishop's Committee to making the financial stewardship of Resurrection more visible to, and understood by, the congregation. My prayer is that you will find this resource illuminating, offering you deeper insight into your home church. And may God continue to stretch and mature us as we seek to grow in greater generosity and love toward God and one another.

Faithfully yours,

Terri Pilarski, Vicar

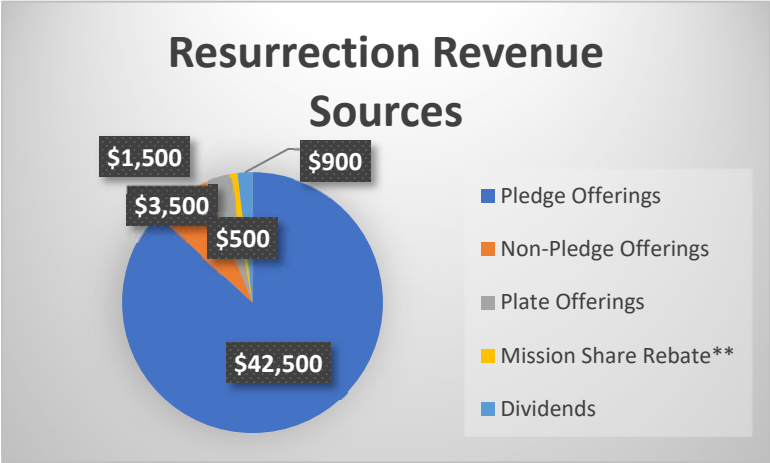


REVENUE

The majority of Resurrection’s planned revenue comes from two primary sources, Pledges and Non-Pledge offerings.

Supplementary revenue also comes from plate offerings.

Below is a brief description of each of these.



PLEDGE OFFERINGS:

These offerings are the primary source of revenue. Pledge income is the money that members of the congregation commit to giving each year toward the life and ministry of the church. We are looking towards a renewed level of spiritual investment by our Resurrection’s members as we develop a reimagined and reinvigorated pledge drive with our new Vicar. Here is a summary of 2024 pledges:

Annual Pledge Range	Number of Givers per this Range	Total Pledges by Givers in this Range	% of Total Amount of Pledges	Average Annual Amount per Giver	Average Weekly Amount per Giver
\$1-\$500	1	\$120	0.3%	\$120	\$2
\$501-\$1,000	2	\$1,560	3.7%	\$780	\$15
\$1,001-\$2,000	3	\$4,000	9.4%	\$1,333	\$26
\$2,001-\$3,000	4	\$10,700	25.2%	\$2,675	\$51
\$3,001-\$5,000	3	\$12,720	29.9%	\$4,240	\$82
\$5,001-\$15,000	2	\$13,400	31.5%	\$6,700	\$129
	15	\$42,500	100.0%	\$2,833	\$54

NON-PLEDGE OFFERINGS:

We receive a small percentage of our revenue from existing or new members that have chosen to give to Resurrection while not pledging a specific annual amount.

PLATE OFFERINGS:

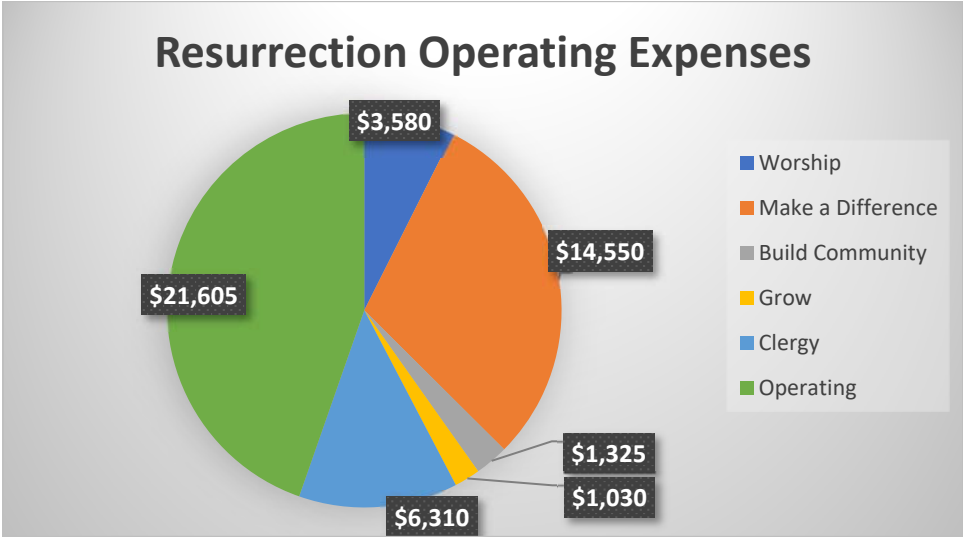
The smallest of our revenue streams contributes 2% of our total revenue.

DIVIDENDS:

We have made a decision to reallocate funds across our accounts differently than in the past. We will now use a Money Market account to gain added revenue for future use.



OPERATING BUDGET INVESTMENTS



Our Core values at Resurrection’s are 4-fold – **WORSHIP, MAKE A DIFFERENCE, COMMUNITY, and GROW.**

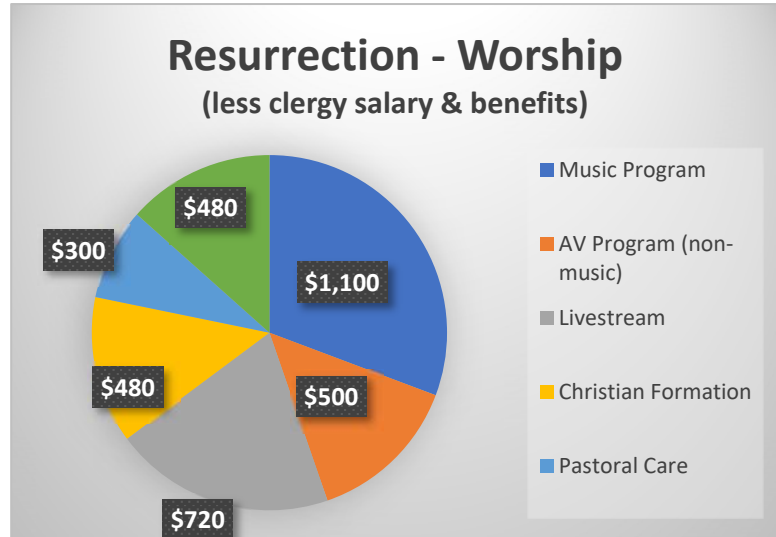
These overarching ministries are supported and enabled by Resurrection’s **“GOVERNANCE & OPERATION” budget**, essential for the day-to-day functioning of Resurrection. All of our spending, the entirety of Resurrection’s operating budget, is an investment towards these four areas (in corporate business-speak, they are our “organizational programs”). This Narrative Budget describes our spending, and our investments, in these four areas, and every individual line item in our 2024 operating budget is reflected in the Narrative Budget.



WORSHIP

Then he took a loaf of bread, and when he had given thanks, he broke it and gave it to them, saying, "This is my body, which is given for you. Do this in remembrance of me." Luke 22:19

Breaking bread together is at the heart of our identity as Episcopalians. It is a central part of the rhythm of our lives to gather on the first day of every week to worship God together, to engage scripture with our hearts and minds, to seek guidance through prayer, to offer our gifts of thanksgiving, and to receive the love of God made tangible through the body and blood of Jesus Christ at communion. Resurrection holds a hybrid in-person/Facebook Live worship service each week, as well as offering a pre-recorded service with a homily from the Vicar. The pre-recorded service is available for viewing anytime. A Wednesday night Evening Prayer is held via Facebook Live.



Worship design and liturgy is a collaborative process every week between our Vicar, and worship committee, and at service, devoted volunteers provide leadership in and support for worship including Acolytes, Greeter, Altar Guild, Live-streaming and Audio/Video.

MUSIC PROGRAM: Our Sunday music program is an integral part of our faith journey and used fully at our Sunday worship. We currently have all songs from our 1982 hymnal available for use and we continue to review options to add to the current repertoire contained on our hymnal equipment.

AV PROGRAM: (non-music): We are currently investigating how best to utilize video materials and will continue to look for additional ways to incorporate this technology into our worship service as well as others uses. We do own a portable screen, powered speaker and have access to a digital projector.

LIVESTREAM: We currently use a tablet or one of our parishioner's personal cellphone to livestream via Facebook. We are exploring other options for livestreaming to enhance both audio and video quality.

CHRISTIAN FORMATION: We started Christian Formation for adults last year on the third Sunday of the month. For the summer we explored Celtic Spirituality and John O'Donohue's "The Divine Imagination." Last fall we started reading and discussing the book, "Awe: The New Science of Everyday Wonder and How It Can Change Your Life," by Dachner Keltner. This book continues our viewing and exploration of the documentary with Archbishop Desmond Tutu and the Dalai Lama, "Mission Joy" viewed last summer.

PASTORAL CARE: This is a missed opportunity for both our internal and external faith community. We are looking to identify parishioners that would like to serve in this needed ministry. Once identified, training will take place along with purchasing of any supplies required.



GROW

Make every effort to support your faith with goodness, and goodness with knowledge, and knowledge with self-control, and self-control with endurance, and endurance with godliness, and godliness with mutual affection, and mutual affection with love. 2 Peter 1:5-7

Following Christ is a journey in which we are constantly called to learn and grow. None of us are finished products. At Resurrection, we are committed to education and to providing opportunities for individuals of all ages to grow and mature into their best selves. Our primary educational offerings take place on Sundays (during the program year) at 9:30am with a Bible Study on that Sunday's readings. On the third Sunday of the month, we explore Christian spirituality and practices. Over the summer we learned about Celtic Spirituality. In the fall we continued by exploring the world of Archbishop Desmond Tutu and the Dalai Lama initiative "Mission Joy" – developing a practice of cultivating joy in our lives. Starting last fall we are learning about the science behind 'Awe' by reading and discussing the book by Dacher Keltner, 'Awe: The Transformative Power of Everyday Wonder'



ADVERTISING AND MARKETING:

We are not currently using this resource or funding but looking to utilize this throughout 2024.

WEBSITE and SOCIAL MEDIA:

Last year we launched a new church website. The site receives more frequent updates than in the past with new events and information. Last year also saw the launch of a new online church calendar. This calendar is available not only on our website but also part of a new app. This new app is a launching point for a secure member only portal where our parishioners can view their giving history and view our church member directory. New to this app is the ability to set up online giving. This new giving site allows for both recurring and single giving to our general fund but also Community Engagement, Outreach and Christian formation funds. Both members and visitors can also submit prayer requests and more. We do have a Facebook site that we utilize for the previously mentioned livestream as well as our Wednesday Evening prayer.

DOMAIN REGISTRATION:

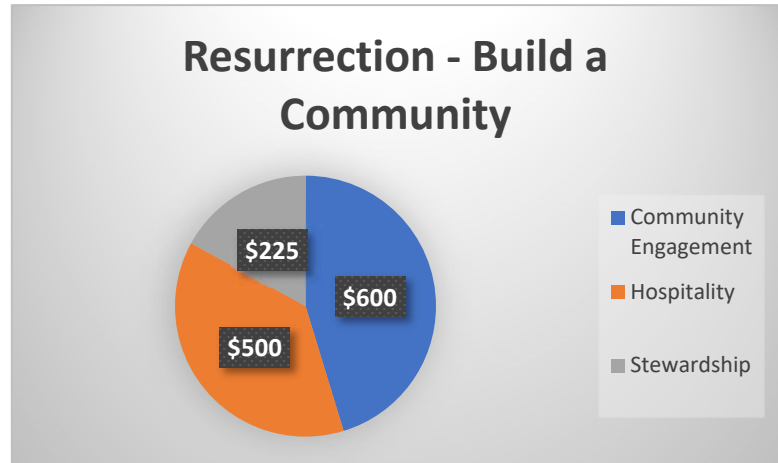
This reflects the expense of maintaining our internet domain names which are used across multiple platforms and media.



BUILD COMMUNITY

Therefore encourage one another and build up each other, as indeed you are doing. 1 Thessalonians 5:11

“Building Community at The Crossroads of Faith and Life” is the mission of Resurrection. Everything we do is a step on our chosen path to build community: helping people connect to people. Whether we worship, learn, grow, or serve, all of this is meant to help us deepen our sense of community with God and with one another. We believe that building community is at the center of what it means to be a church. Although most of our ministries and activities could potentially fall under this heading because they involve relationship building, there are several that are specifically aimed at building community including our book groups, fifth Sunday potlucks as well as our ongoing community events.



COMMUNITY ENGAGEMENT: Missional engagement and creating a journey of community engagement and faithfulness for our church is a cornerstone of Resurrection. It shapes the ways that we are engaging not only with our external, broader, community but also in how we engage and drive our churches and parishioners’ faith journey. Last year we held a Music and Spirituality workshop, participated in ‘Barktoberfest’ with a blessing of animals as coordinated several events with our church partners. This year we already ae planning ‘Ashes to Go’ on Ash Wednesday with more to come.

HOSPITALITY: One of our missions as a church is to promote fellowship and opportunities to enhance the life of our church family. Last year we conducted several events, which included Fifth Sunday potlucks, Pancake Suppers, Compline in the Park and other activities. A small but mighty group of dedicated parishioners, volunteer as event coordinators and event helpers who contribute their time, talent, and treats, to ensure each event is fun and provides an opportunity for every one of every age at Resurrection to enjoy socializing together. We also started an after-church fellowship hour one Sunday a month and are looking for ways to expand this to every Sunday. Also included here are expenses related to our after-church fellowship time including coffee, lemonade, treats for Sundays as well as any kitchen supplies.

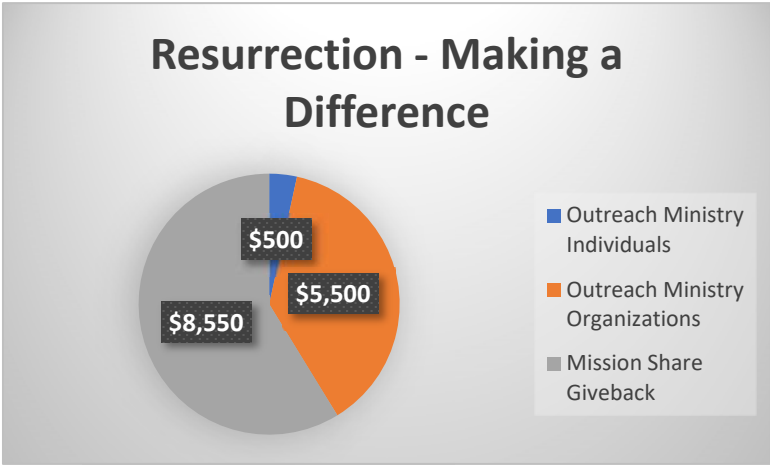
STEWARDSHIP: A new budgeted expense line for Resurrection. We use this for media and supplies used during our annual pledge campaign.



MAKE A DIFFERENCE

You will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth. Acts 1:8

The church exists to make the love of God known. We believe that this translates into making a positive difference in the lives of people in the name of Christ. It is Christ’s love that compels us to be there for one another, and to reach out beyond ourselves to a community and a world that needs the healing touch of love. Making a difference means both “inreach” as well as “outreach.” Reaching in means caring for our own congregational needs and supporting one another in this journey of faith and life. Reaching out means caring for those beyond the wall of our church through targeted ministries and activities aimed at making a difference. Resurrection is always looking for new avenues of outreach aimed at identifying how our congregation can best serve and make a difference in our local community as an extension of our faith & calling to bear tangible witness to the love of Christ.



OUTREACH MINISTRY:

Jesus said, “whatever you did for one of the least of these brothers and sisters of mine, you did for me.” (Matt. 25:40) This is the heart of the Resurrection’s outreach ministry. Our parishioners collaborate to help those in need in our area and around the world. Locally, our parishioners cook and serve dinner at our local Ronald McDonald’s house; pack meals at Feed My Starving Children quarterly; and give loaves of sandwich bread to Paz de Cristo on the second Sunday of each month.

Our Bishop’s Committee has allocated a minimum of ten percent of our gross revenue on an annual basis to support our Outreach ministry program.

Some of the organizations we have helped with this funding includes:

- United Food Bank
- Step Up Schools
- American Service Dog Society
- Paz de Cristo
- Feed My Starving Children
- Ronald McDonald House



MAKING A DIFFERENCE (continued)

As part of our Outreach Ministry, we have dedicated funding to maintain a small supply of food and gas gift cards to local retailers. This will permit us to provide on the spot assistance to those individuals that come to Resurrection at a time of need and assistance.

DIOCESAN GIVING:

One of the gifts of being Episcopalian is that we are connected to a wider Church in mission and ministry. Resurrection is one of sixty-six parishes in the Episcopal Diocese of Arizona, and our Diocese is one of many that form the Episcopal Church in the U.S., and together, we are connected to the Anglican Communion in the world. This ever-widening circle of shared ministry makes us a part of something much bigger than ourselves, and grounds us in a movement that is bringing change and restoration to our world one community at a time. An integral part of our connection to the wider church is the Diocesan Pledge. Resurrection contributes 16.9% of our operating revenue to the ministry of their Diocese which then supports numerous outreach activities in its local community as well as the national church and its efforts. In the same way that we invite our church members to move toward proportionate giving, Resurrection as a whole also contributes a percentage of its income to the diocese.

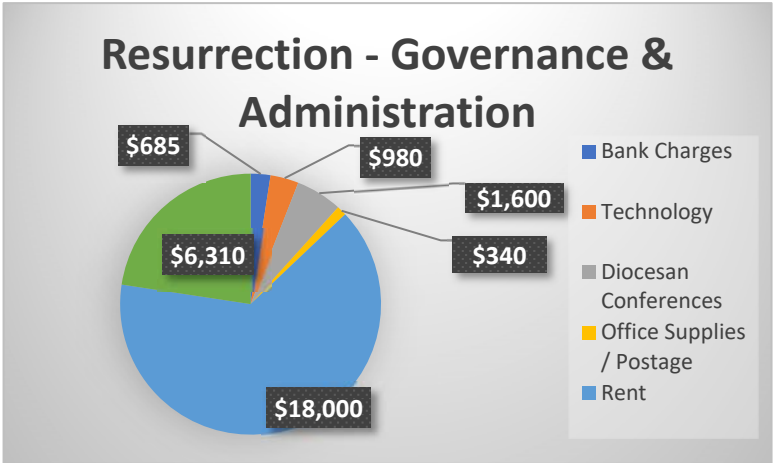
Quarterly we receive back 1% of our diocesan giving back in the form of a 'Mission Share Rebate'. This give-back amount is deposited into a dedicated Outreach fund used to supplement our community work.



GOVERNANCE & OPERATION

All things should be done decently and in order. 1 Corinthians 14:40

Proper governance and administration create conditions and provide the foundation for congregational health and wellbeing. Rector, staff and lay leadership work together to discern God’s will and develop a strategic vision for mission. Stewardship provides the necessary support for the church’s mission—both local and global. Transparent accounting and reporting generate confidence and provides church leaders the information they need to faithfully shepherd resources. None of this is possible without human resources, both paid and volunteer, who carry out this work. Considerable time and resources are allocated to ensure that our Governance & Operational processes and functions are executed fully and faithfully.



ADMINISTRATIVE EXPENSES:

The ‘nuts and bolts’ administrative work at Resurrection is supported by Bishop’s Committee volunteers. These volunteers maintain the church database, coordinates church communications (including the website, bulletins and weekly newsletter), track pledges and contributions, manage accounts payable, maintain bank accounts and funds, and provide financial reports to the Bishop’s Committee and the church in total. Costs associated with church operations include office supplies and postage, development of bulk emails, website & database hosting, computer hardware & software expenses, and any bank charges.

CLERGY EXPENSES:

Clergy expenses consist of two-parts. One covered by Resurrection consists of auto and phone reimbursements, continuing education, organization dues and expense plus the vicar discretionary fund. The remainder of the clergy expense consisting of payroll, insurance coverage and a pension plan are covered by the diocese. This distribution will continue until the start of calendar 2025 at which time Resurrection will take responsibility for our share of the payroll, currently estimated at \$35,000 annually.

